



UNIFIED INDUSTRIES, INC.

A Columbus McKinnon Company

Unified Industries Quality Policy Statement

It is the mission of Unified Industries, Inc. to provide our customers with People, Business Practices and Material Handling Equipment of the highest Integrity.

This mission statement is our quality policy and is supported by the following quality objectives:

1. Provide on time delivery of systems and components.
2. Continuous improvement of our components and systems reliability and maintainability.
3. No nonconformance's due to the direct design and workmanship of our systems and components.
4. Continuous reduction in annual returned goods.
5. Continuous training and education of our people in all area of the organization.
6. Continuous Improvement of our Management System including commitment to satisfying applicable requirements.
7. To provide evidence of financial stability and performance against objectives.

Our Values

We are raising expectations by living the values through our daily behaviors.



Be easy to do business with.

Focus on the customer.
Listen. Simplify.



Deliver on your commitments.

Aim for greatness. Do your best.
Hold yourself accountable.



Think differently.

Be proactive with new ideas.
Ask questions. Be part of the solution



Win as a team.

Work together. Respect each other.
Celebrate success..



Act with integrity.

Do the right thing. Extend trust.
Appreciate differences.



Raising Expectations

Led by a clear vision, strategy and guiding values, we are raising the expectations of ourselves for our customers and shareholders.

Our Mission

We provide expert, professional-grade solutions and products, building the trust of customers by solving their high-value problems.

Our Vision

To become the leading industrial technology company in safe and productive motion control.

Partners in Motion Control